

COVID-19 Preparedness Plan for The Bavarian Musikmeisters

The Bavarian Musikmeisters are committed to providing a safe and healthy environment for all our musicians and audience members. To ensure we have a safe and healthy rehearsal and performance environment, The Bavarian Musikmeisters Board of Directors has developed the following COVID-19 Preparedness Plan in response to the COVID-19 pandemic. All band members are responsible for implementing this plan. Our goal is to mitigate the potential for transmission of COVID-19 in our rehearsal and performance environments.

The COVID-19 Preparedness Plan is administered by band president Kathy Dinndorf, who maintains the overall authority and responsibility for the plan. However, band members are equally responsible for supporting, implementing, complying with, and providing recommendations to further improve all aspects of this COVID-19 Preparedness Plan. We have involved band members in this process by distributing this plan to all band members and integrating their suggestions into the plan when applicable.

The Bavarian Musikmeisters' COVID-19 Preparedness Plan follows the industry guidance developed by the state of Minnesota, available at the Stay Safe Minnesota website (<https://staysafe.mn.gov>), which is based upon Centers for Disease Control and Prevention (CDC) and Minnesota Department of Health (MDH) guidelines for COVID-19, Minnesota Occupational Safety and Health Administration (MNOSHA) statutes, rules and standards, and Minnesota's relevant and current executive orders. It addresses:

- ensuring sick musicians stay home and prompt identification and isolation of sick persons;
- social distancing – unvaccinated musicians should be at least 6 feet from other musicians when rehearsing or performing, and 12 feet from audience members when performing;
- musician hygiene and source controls, including face coverings;
- rehearsal space and ventilation protocol;
- rehearsal space cleaning and disinfection protocol; and
- communications protocol.

The Bavarian Musikmeisters Board of Directors has reviewed and incorporated the industry guidance applicable to our business provided by the state of Minnesota for the development of this plan, including the following industry guidance: "Music Activities and Performances During COVID-19". Other conditions and circumstances included in the industry guidance and addressed in the plan that are specific to our business include:

- additional protections and protocols for event venues and audiences;
- additional protections and protocols for face coverings;
- additional protections and protocol for sanitation and hygiene;
- additional protections and protocol for distancing; and
- additional protections and protocols for managing occupancy.

Ensure sick band members stay home and prompt identification and isolation of sick persons

Band members have been informed of and encouraged to self-monitor for signs and symptoms of COVID-19.

Band members must stay at home when they are sick, when household members are sick, when they are in quarantine due to a potential exposure to COVID-19, or when required by a health care provider to isolate or quarantine themselves or a member of their household.

If a band member tests positive for COVID-19 after having attended a rehearsal or performance, the band member will inform Kathy Dinndorf. Kathy will then send an email to members who would have been exposed to COVID-19 during this rehearsal or performance. The name of the band member who tested positive will not be communicated to protect the privacy of his/her health status and health information. Any unvaccinated member who was exposed must quarantine for 14 days before returning to rehearsals and performances. Alternatively unvaccinated exposed members may return sooner if they wait at least 6 days from exposure and then take a COVID-19 test. Only if the results of this test are negative may the unvaccinated exposed member return to rehearsals and performances prior to the end of the 14-day quarantine. Members who are fully vaccinated are not required to quarantine unless they exhibit symptoms of COVID-19.

Social distancing – Unvaccinated musicians must be at least six-feet apart

Social distancing of at least 6 feet will be implemented and maintained between unvaccinated musicians during rehearsals and on stage when performing. There are no social distancing requirements between vaccinated musicians.

In addition, unvaccinated musicians must maintain a distance of 12 feet from audience members while performing.

Band member hygiene and source controls

Protective masks will be worn when recommended by the MDH or CDC except when actively playing a wind or brass instrument. Unvaccinated audio and tech crew, percussionists, conductors and other nonperforming personnel will wear a face mask at all times.

Under Executive Order 20-81 (www.leg.state.mn.us/archive/execorders/20-81.pdf), unvaccinated vocal performers may temporarily remove face coverings during indoor musical **performances** in businesses, public spaces, and theaters when a face covering cannot be worn due to the nature of the performance, as long as social distancing is always maintained. Face shields should be considered as an alternative in these situations. Unvaccinated vocal performers must wear face coverings during indoor **practices**.

Under Executive Order 20-81, unvaccinated musicians playing a musical instrument, such as a woodwind or brass instrument, may remove their face covering during an indoor practice or performance if the face covering cannot be used while playing the musical instrument, provided that social distancing is always maintained.

Unvaccinated band members are asked to consider using face coverings and bell covers designed for singers and musicians who play brass or woodwind instruments, whenever possible.

Brass players will have a method of capturing condensation from instruments and will not blow condensation onto the floor. A recommended method is to rest a towel or thickly folded paper towels that will absorb the condensation on top of a plastic bag that protects the floor, then use the plastic bag to dispose of the towels or bring home for laundering.

Band members are encouraged to only touch items that are in their seating area (seat, stand, personal belongings). Unvaccinated musicians will not share stands, music, or microphones.

Band members will cover their mouth and nose with their sleeve or a tissue when coughing or sneezing, and avoid touching their face, particularly their mouth, nose, and eyes, with their hands. Band members are expected to dispose of tissues in provided trash receptacles and wash or sanitize their hands immediately afterward.

Rehearsal space and ventilation protocol

When rehearsing indoors, doors will be kept open if possible.

Rehearsals will be held outdoors whenever possible.

Rehearsal space cleaning and disinfection protocol

The Bavarian Musikmeisters will adhere to the cleaning and disinfecting protocols of the entity providing an indoor rehearsal space.

Communications protocol

This COVID-19 Preparedness Plan was communicated via email to all band members and subs on June 11, 2021.

This COVID-19 Preparedness Plan has been certified by The Bavarian Musikmeisters Board of Directors and the plan was posted on the band website and made readily available to band members on June 11, 2021. It will be updated as necessary by Kathy Dinndorf.

Certified by:

Kathy Dinndorf

June 11, 2021

President, The Bavarian Musikmeisters